

Job title	Vessel Planning Lead
Reports to	Operations Manager, Containers
Direct Reports	Vessel Planners

Job Summary

Reporting to the Operations Manager Containers the Vessel Planning Lead is a prominent key role in FSD’s pursuit of safety, morale and contribution margins. The Vessel Planning Lead provides leadership to the team that supports vessel planning for all container operations. The Vessel Planning Lead will work closely with the Container Terminal Operations Lead and Container Execution Lead to ensure that safety, financial and business results are achieved in their sector.

The Vessel Planning Lead oversees and holds accountable all Direct Reports to meet their key objectives and outcomes of safety, operational performance and productivity, and in creating the FSD culture of employee engagement and collaborative leadership.

Job Profile and Scope

The Vessel Planning Lead is a key member of the FSD Leadership team and is accountable to the Operations Manager Containers for the overall results in the Container sector measured by productivity and cost management within budget and with a key focus on safety of the workforce.

Key Accountabilities/End Results

As an FSD Leader

The Vessel Planning Lead is a key member of the FSD Leadership Team. The Lead will:

- Foster the culture of CARE attributes throughout the workforce and lead by example with the FSD leadership attributes
- Clearly communicate safety practices, performance expectations, responsibilities and company goals to reporting staff and ensure duties are thoroughly understood and executed
- Support the leadership team in the pursuit of safety, enterprise results and collaborative leadership
- Provide required data and information for the generation of KPIs
- Actively coach and develop leaders within FSD with one to one meetings and development plans

As an FSD Safety Leader

- Ensure that operations are adhering to safety policies and safety goals are accomplished or exceeded
- Continually improve, evaluate, implement and maintain health and safety policies and procedures to protect employees within company and federal regulations
- Support and communicate key safety initiatives promoting a safety culture across the organization
- Focus on being impactful as a leader through leading by example and having boots on the ground
- Lead incident investigations to ensure a thorough approach with documentation and resolution
- Assess and correct hazards which may develop in the field to protect and safeguard container operations
- Complete Safety Observations as required as part of commitment to culture of safety

Containers/Vessel Management

- Work with the Operations Manager Containers to ensure sector meets key drivers as defined by moves per hour on vessel, containers per shift on rail, and cost per unit at the gate
- Prepare directly, or supervise preparation of required documents for loading or discharge of containers to or from vessels to ensure that vessel-by-vessel operating economies are obtained
- Maintain consistency in the planning of each vessel to reach targets of moves per hours on vessels
- Provide KPI results for vessel operations on a daily basis to support container operations performance targets
- Prepare directly, or supervise preparation of vessel performance summaries to customers, billing and operations department
- Liaise with yard, gate and rail superintendent and yard planners to ensure maximum utilization and optimal efficiency of container yard
- Supervise, instruct and train vessel planners
- Creates the schedule for the vessel-planning group in a fair and equitable manner.
- Liaise with vessel planners, vessel superintendents, agents or port captains as required.

Key Relationships

- The Vessel Planning Lead reports directly to the Operation Manager Containers and collaborates with the other Container Leads, Safety Manager, HR, IT, Finance, and Maintenance on ongoing basis to ensure the achievement of business results of safety, morale and productivity of the organization.