

<b>Job title</b>	Maintenance Manager
<b>Reports to</b>	Director of Operations
<b>Direct Reports</b>	Diesel Shop Lead, Cranes and Agri Lead, Site and Facility Lead, Maintenance Planner

### **Job Summary**

The Maintenance Manager is a critical role in FSD's pursuit of safety, morale and contribution margins. The Maintenance Manager provides leadership and oversight of all maintenance operations to ensure operations are supported by the right machinery at the right place and time. The Maintenance Manager will be the face of safety of the Maintenance department and will ensure adherence to the policies and procedures in place.

The Maintenance Manager oversees and holds accountable the respective Maintenance Leads for their key objectives of safety, operational performance, and creating the FSD culture of employee engagement.

### **Job Profile and Scope**

The Maintenance Manager is a key member of the FSD Senior Leadership team and is accountable for the overall results of the Maintenance department, including safety of the workforce, machinery uptime, and maintenance spending. The Maintenance Manager will oversee the respective maintenance leads in their pursuit of performance targets for the organization and ongoing improvements.

### **Key Accountabilities/End Results**

#### **As a FSD Leader**

The Maintenance Manager is a key member of the FSD Senior Leadership Team. The manager will:

- Foster the culture of CARE attributes throughout the workforce and lead by example with the FSD leadership attributes
- Support the pursuit of enterprise results
- Engage in strategic planning for the operations group and support implementation.
- Actively coach and develop leaders within FSD

#### **Maintenance**

- Model a culture of safety that reinforces the direct reports to achieve safety targets and to create best practices in safety throughout maintenance department and terminal operations
- Planning, scheduling, and monitoring maintenance shifts start, finish and break times
- Work with Terminal Manager on equipment forecasts and requirements, ensuring equipment up-time as prescribed
- Lead the planning and budgeting process to ensure adequate machinery uptime and availability and manage spending within prescribed budget
- Provide performance management and reviews of direct reports including planner and support
- Lead the maintenance department to be up to date on preventative maintenance

### **Key Relationships**

- The Maintenance Manager collaborates with the Director of Operations, Terminal Manager, Operational Managers, Safety Manager, HR, IT, Finance, and Sales on ongoing basis to ensure the maintenance department is receiving and meeting the requirements of the organization.
-