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| Job title | Container Execution Lead |
| Reports to | Operations Manager, Containers |
| Direct Reports | Superintendents, Assistant Superintendents |

Job Summary

Reporting to the Operations Manager Containers the Container Execution Lead is a prominent key role in FSD’s pursuit of safety, morale and contribution margins. The Container Execution Lead provides leadership to the team that supports container vessel operations. The Container Execution Lead will work closely with the Container Terminal Operations Lead and Vessel Planner Lead to ensure that safety, financial and business results are achieved in their sector.

The Container Execution Lead oversees and holds accountable all Direct Reports to meet their key objectives and outcomes of safety, operational performance and productivity, and in creating the FSD culture of employee engagement and collaborative leadership.

Job Profile and Scope

The Container Execution Lead is a key member of the FSD Leadership team and is accountable to the Operations Manager Containers for the overall results in the Container sector measured by productivity and cost management within budget and with a key focus on safety of the workforce.

Key Accountabilities/End Results

As an FSD Leader

The Container Execution Lead is a key member of the FSD Leadership Team. The Lead will:

- Foster the culture of CARE attributes throughout the workforce and lead by example with the FSD leadership attributes
- Clearly communicate safety practices, performance expectations, responsibilities and company goals to reporting staff and ensure duties are thoroughly understood and executed
- Support the leadership team in the pursuit of safety, enterprise results and collaborative leadership
- Provide required data and information for the generation of KPIs
- Actively coach and develop leaders within FSD with one to one meetings and development plans

As an FSD Safety Leader

- Ensure that operations are adhering to safety policies and safety goals are accomplished or exceeded
- Continually improve, evaluate, implement and maintain health and safety policies and procedures to protect employees within company and federal regulations
- Support and communicate key safety initiatives promoting a safety culture across the organization
- Focus on being impactful as a leader through leading by example and having boots on the ground
- Lead incident investigations to ensure a thorough approach with documentation and resolution
- Assess and correct hazards which may develop in the field to protect and safeguard container operations
- Complete Safety Observations as required as part of commitment to culture of safety

Container Operations Management

- Effectively determine the working schedule of a vessel operation and ensure that the correct manning and equipment is operational, available and ordered
- Monitor operations to ensure they are being carried out safely, efficiently, accurately, and meet operational budgets and/or targets
- React professionally to issues or problems and determine the best possible course of action in a quick and decisive manner
- Evaluate operational processes on a continual basis and seek new and improved ways to complete tasks
- Evaluate equipment usage and seek to optimize performance and minimize downtime
- Liaise with Maintenance Department to ensure equipment issues are addressed and equipment remains at optimal operating efficiency
- Ensure that labour performs at optimal levels and deal with grievances or problems immediately

Key Relationships

- The Container Execution Lead reports directly to the Operations Manager Containers and collaborates with the other Container Leads, Safety Manager, HR, IT, Finance, and Maintenance on ongoing basis to ensure the achievement of business results of safety, morale and productivity of the organization.