

Fraser Surrey Docks LP

Fraser Surrey Docks LP is looking to add talent to its existing team. The opportunity to work as the Organizations **Assistant Superintendent, Container Operations** will extend your skills and grow your career in this multi-faceted environment.

Fraser Surrey Docks LP, is a modern multi-purpose marine terminal that has been serving the needs of its customers since 1962. The facility is located in the greater Vancouver area of Surrey, British Columbia on the Fraser River. It is the largest facility of its kind on the west coast of North America.

This role will encompass the necessary duties associated with supervision of the day-to-day operations, and to ensure safe working procedures are followed while achieving the most efficient and effective container vessel operations and achieving budgetary targets.

You will support the Senior Superintendents and Team by:

Supervision

- Supervise vessel operations to ensure they are being carried out efficiently, accurately and safely
- Supervise, coach, instruct, educate and motivate foremen and labour
- Create an atmosphere of pride, dedication and accountability
- Reacts professionally to issues or problems and determine the best possible course of action in a quick and decisive manner
- Ensures that the best interests of the company are continually upheld throughout all operations, including adherence to any policies or procedures as set out by the company, while maintaining positive labour relations
- Identify successes and variances and give advice or opinion as to how to deal with issues
- Ensure that the workforce under your control have their duties properly spelled out and that these duties are thoroughly understood and carried out
- Enforce breaches of policy and initiate/conclude dispute resolutions or disciplinary actions
- To address or supervise the resolution of any customer issues that are related to the vessel operation

Safety

- Coordinates and communicates safety plans and programs to workforce and staff within the container department
- Ensure that container operations are adhering to safety policies and that safety goals established for that department are accomplished or exceeded
- Participate in daily safety meetings
- Complete Incident/Accident Investigations as required
- Complete Safety Management Checklist as required

Operations

- Responsible for the container vessel operations of Fraser Surrey Docks
- To obtain the operating economies for container vessel operations
- Maintain consistency in the vessel planning of each vessel
- Prepare directly the required documents for loading or discharge of containers to or from vessels – to ensure that vessel by vessel operating economies are obtained
- To achieve the most effective and efficient use of labour by determining the manning requirement and dispatch of ILWU foremen and labour for container vessel operations
- Liaise with yard, gate and rail operations and yard planners to ensure maximum utilization and optimal efficiency of container yard
- Liaise with vessel planners, yard planner, agents, port captains, ship officers or crew as required
- Provide KPI results for the container operations to their supervisor on a per shift basis
- To maintain good relations with vessel crew, port captains, shipping lines and customers
- Prepare directly vessel performance summaries to customers, billing and operations department
- Ensure that the workforce are properly trained to successfully carry out their duties
- Liaises with ILWU Local 502 and 514 to ensure relationships in the terminal and vessel operations remain positive and workable
- Using Maximo, arrange for the maintenance of the dock vehicles and equipment with our maintenance department
- To perform other related duties as required

Qualifications and Skills:

A successful candidate will have completed grade 12 or equivalent and have a minimum of 2 years of post-secondary education. You must have a minimum of 5 years of supervisory experience, preferably within a unionized environment. Preference will be given to those with experience in the shipping, marine or logistics field.

We welcome applications from those eligible to work in Canada and request that a covering letter and resume be sent to careers@fsd.bc.ca with "Assistant Superintendent, Container Operations" in the subject title. We kindly request no phone calls as all considered applicants will be contacted directly.