



Health and Safety Manager

Fraser Surrey Docks LP is looking to add talent to its existing team. The opportunity to work as **the** Organizations **Health & Safety Manager** will extend your skills and grow your career in this multi-faceted, unionized environment.

Fraser Surrey Docks LP (FSD), is a modern multi-purpose marine terminal that has been serving the needs of its customers since 1962. The facility is located in the greater Vancouver area of Surrey, British Columbia on the Fraser River. It is the largest facility of its kind on the west coast of North America.

You will report to the Director of Operations and the role will encompass the necessary duties associated with supporting a health and safety culture, developing safe working practices and enabling a system of incident prevention. In return we will reward you with a competitive salary, a full benefits package and performance related pay.

You will support the Organization by:

HEALTH & SAFETY (90%)

- ❑ Responsible for updating and advising senior management on the status of incidents, safety plans, challenges and corrective action on a weekly basis
- ❑ Responsible for enhancing and maintaining a top-down and bottom-up organizational culture that consistently places safe work practices and incident prevention as the primary component of all activities
- ❑ Responsible to ensure that FSD is providing a safe and responsible environment where employees can effectively contribute to all of the company's goals
- ❑ Responsible for creating and maintaining employee engagement with respect to safety and their individual and team roles in achieving incident prevention
- ❑ Strong written & verbal communications skills required
- ❑ Document management and policy writing experience is required
- ❑ Responsible for developing and maintaining appropriate relationships with employees at all levels of the organization in order to facilitate an effective culture on incident prevention
- ❑ Responsible for developing suggestions for organizational safety objectives, goals and targets and delivering those to senior management on a quarterly basis
- ❑ Responsible for developing a strategic plan for safety that outlines the actions and initiatives that will be taken or implemented to achieve the organizational goals
- ❑ Responsible for achieving safety objectives, goals and targets
- ❑ Responsible for ensuring accident investigations are completed in a concise, timely manner that clearly identifies root cause and corrective action; and notification is provided to the necessary stakeholders both internally and externally as required
- ❑ Ensure that the corrective actions that are identified are incorporated into training and through all appropriate channels
- ❑ Act as a liaison with BCMEA and Unions when safety issues need to be shared
- ❑ Responsible ensuring all incidents and near misses are reported, investigated and followed up
- ❑ Responsible for maintaining an awareness of industry and workplace best practices
- ❑ Prepares the annual budget for safety and sets out a specific plan for achieving these objectives
- ❑ Monitor the safety budget to ensure monthly and yearly targets are met
- ❑ Acts as a co-chair of Health and Safety Committee and ensure that they are actively engaged in providing an effective forum for meaningful dialogue, where suggestions for improvements come from all represented parties

- ❑ Act as company liaison to industry safety committees, to keep FSD current with Health and Safety trends in the industry
- ❑ Act as a company liaison to insurance providers to minimize costs, and assist with return to work of injured employees
- ❑ Act as a company liaison to all regulatory agencies to ensure compliance with all legislated regulations, and all necessary documentation is completed in a timely manner

SECURITY (10%)

- ❑ Responsible for overseeing all aspects of security on the terminal
- ❑ Act as the Marine Facility Security Officer to ensure compliance with security standards from Transport Canada and CBSA, and responds to situations as they arise
- ❑ Create, design and implement additional security solutions to provide a safe and secure environment in a cost effective manner
- ❑ Liaise with our contract security provider on day-to-day issues and provide training and guidance on security regulations and procedures
- ❑ Responsible to seek out government funding for all security initiatives throughout the dock
- ❑ Act as the FSD liaison for all security matters with external organizations, such as the FRPA, VPA, Transport Canada, and law enforcement branches.
- ❑ Acts as the Access Control Officer and issues port passes for both internal and external clients.
- ❑ Update the FSD Security Plan as required
- ❑ Investigate any security issues on dock, and ensure incident reports, videos and pictures are filed for future reference
- ❑ Ensure security equipment is maintained as per the service agreement, and any items requiring repair are dealt with in a timely manner

QUALIFICATIONS: Post-secondary diploma or degree in Health and Safety related field
 Canadian Registered Safety Professional (CRSP) designation (or current enrollment) is preferred
 Computer skills (Excel, Word, PowerPoint)
 A minimum experience of 5+ years in Health and Safety field
 Extensive understanding of WCB, and COHS regulations along with the Canada Labour Code

EXPERIENCE: Successfully developed, implemented and maintained hazard prevention programs
 Successfully evaluated health and safety programs, issued recommendations and implemented change
 Experience in a unionized environment would be an asset
 Extensive understanding and a proven track record in:
 Accident investigations, causation and prevention
 Emergency response plans
 Injury management programs
 Leading indicator programs

If you have supervisory experience, are willing to work outdoors in all weather, have a proven track record of success and are motivated to make a difference, then we would love to hear from you.

We welcome applications from those eligible to work in Canada and request that a covering letter and resume be sent to careers@fsd.bc.ca with "Health & Safety Manager" in the subject title.